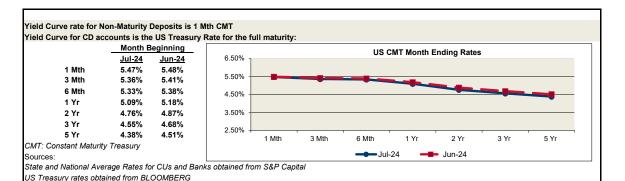
Aug-24 5.26%



DIVIDEND GUIDELINES

Credit Union & Bank Averages											
Account Types	5 Largest U.S. States					National	National	National	US Treasury Average Spread (bps) to		
	CA	FL	IL	NY	TX	Average	High	Low	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.32%	0.42%	0.39%	0.37%	0.74%	0.47%	5.64%	0.01%	5.47%	-500	-486
MMKT >10K	0.37%	0.48%	0.47%	0.47%	0.81%	0.56%	5.30%	0.01%	5.47%	-491	-477
MMKT >25K	0.42%	0.53%	0.55%	0.57%	0.88%	0.65%	5.30%	0.01%	5.47%	-482	-468
MMKT >50K	0.45%	0.59%	0.63%	0.66%	0.95%	0.75%	5.30%	0.01%	5.47%	-472	-458
MMKT >100K	0.63%	0.75%	0.82%	0.76%	1.17%	0.96%	5.30%	0.01%	5.47%	-451	-437
Regular Sav >2.5K	0.09%	0.11%	0.15%	0.22%	0.33%	0.18%	5.27%	0.00%	5.47%	-529	-515
Int Checking >2.5K	0.05%	0.07%	0.11%	0.12%	0.21%	0.13%	5.00%	0.01%	5.47%	-534	-520
IRA Shares >2.5K	0.28%	0.27%	0.40%	0.34%	0.58%	0.45%	6.06%	0.01%	5.47%	-502	-488
3 Month CD >10K	1.42%	1.52%	0.93%	1.22%	1.97%	1.35%	5.55%	0.01%	5.36%	-401	-398
6 Month CD >10K	1.46%	1.62%	1.16%	1.81%	2.50%	1.80%	5.65%	0.01%	5.33%	-353	-353
1 Year CD >10K	1.42%	1.62%	1.35%	1.85%	2.48%	1.94%	6.08%	0.01%	5.09%	-315	-339
2 Year CD >10K	1.25%	1.43%	1.25%	1.53%	2.20%	1.68%	5.50%	0.01%	4.76%	-308	-365
3 Year CD >10K	1.18%	1.32%	1.27%	1.38%	1.96%	1.56%	5.20%	0.01%	4.55%	-299	-377
4 Year CD >10K	1.11%	1.26%	1.25%	1.25%	1.85%	1.49%	5.15%	0.01%	4.38%	-289	-384
5 Year CD >10K	1.21%	1.35%	1.33%	1.30%	1.87%	1.56%	5.25%	0.01%	4.38%	-282	-377



Dividend Rate Guidance												
Account Types	Spread (bps) to: 6 Mth CMT*	Dividend Rate Ranges**										
MMKT >2.5K	-486	0.34%	to	0.46%								
MMKT >10K***	-477	0.43%	to	0.55%								
MMKT >25K	-468	0.52%	to	0.64%								
MMKT >50K	-458	0.62%	to	0.74%								
MMKT >100K	-437	0.83%	to	0.95%								
Regular Sav >1K	-515	0.00%	to	0.05%								
Regular Sav >5K***	-515	0.05%	to	0.17%								
Regular Sav >10K	-515	0.17%	to	0.30%								
Regular Sav >25K	-515	0.30%	to	0.42%								
Int Checking <5K	-526	0.00%	to	0.00%								
Int Checking >5K***	-520	0.00%	to	0.12%								
Int Checking >10K	-507	0.12%	to	0.25%								
Int Checking >25K	-495	0.25%	to	0.37%								
IRA Shares >2.5K	-488	0.19%	to	0.32%								
IRA Shares >10K***	-488	0.32%	to	0.44%								
IRA Shares >25K	-488	0.44%	to	0.57%								
IRA Shares >50K	-488	0.57%	to	0.69%								
IRA Shares >100K	-488	0.69%	to	0.82%								
3 Month CD >10K****	-398	1.16%	to	1.41%								
6 Month CD >10K****	-353	1.61%	to	1.86%								
1 Year CD >10K****	-339	1.75%	to	2.00%								
2 Year CD >10K****	-365	1.49%	to	1.74%								
3 Year CD >10K****	-377	1.37%	to	1.62%								
5 Year CD >10K****	-377	1.37%	to	1.62%								

Notes

- * Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing

6 Month Forward CMT Rate for

*** The pricing for Share Certificates and IRA Certificates should be the same