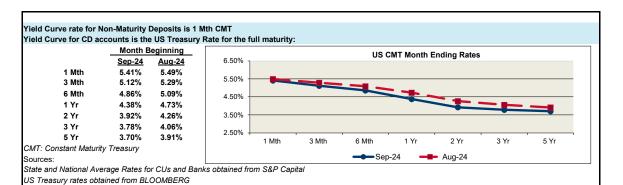
4.67%

Oct-24



DIVIDEND GUIDELINES

Credit Union & Bank Averages											
Account Types	5 Largest U.S. States					National	National	National	US Treasury	Average Sp	oread (bps) to
	CA	FL	IL	NY	TX	Average	High	Low	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.31%	0.40%	0.39%	0.32%	0.73%	0.47%	6.04%	0.01%	5.41%	-494	-439
MMKT >10K	0.36%	0.45%	0.48%	0.46%	0.81%	0.57%	6.04%	0.01%	5.41%	-485	-429
MMKT >25K	0.40%	0.50%	0.56%	0.59%	0.88%	0.66%	5.26%	0.01%	5.41%	-475	-420
MMKT >50K	0.44%	0.57%	0.63%	0.69%	0.96%	0.76%	5.26%	0.01%	5.41%	-465	-410
MMKT >100K	0.53%	0.65%	0.83%	0.79%	1.19%	0.94%	5.26%	0.01%	5.41%	-447	-392
Regular Sav >2.5K	0.09%	0.12%	0.15%	0.21%	0.32%	0.18%	5.15%	0.00%	5.41%	-523	-468
Int Checking >2.5K	0.05%	0.07%	0.11%	0.12%	0.21%	0.12%	5.00%	0.01%	5.41%	-529	-474
IRA Shares >2.5K	0.28%	0.26%	0.38%	0.30%	0.59%	0.45%	5.95%	0.01%	5.41%	-496	-441
3 Month CD >10K	1.42%	1.54%	0.99%	1.21%	1.98%	1.38%	5.70%	0.01%	5.12%	-374	-348
6 Month CD >10K	1.45%	1.80%	1.25%	1.68%	2.52%	1.86%	6.00%	0.01%	4.86%	-300	-300
1 Year CD >10K	1.48%	1.63%	1.43%	1.86%	2.47%	1.95%	6.08%	0.01%	4.38%	-243	-291
2 Year CD >10K	1.23%	1.40%	1.28%	1.49%	2.16%	1.67%	5.25%	0.01%	3.92%	-225	-319
3 Year CD >10K	1.19%	1.32%	1.29%	1.32%	1.96%	1.56%	5.27%	0.01%	3.78%	-222	-330
4 Year CD >10K	1.10%	1.26%	1.27%	1.22%	1.84%	1.49%	5.10%	0.01%	3.70%	-221	-337
5 Year CD >10K	1.20%	1.35%	1.35%	1.26%	1.87%	1.56%	5.13%	0.01%	3.70%	-214	-330



Dividend Rate Guidance												
Account Types	Spread (bps) to: 6 Mth CMT*	Dividend Rate Ranges**										
MMKT >2.5K	-439	0.22%	to	0.35%								
MMKT >10K***	-429	0.32%	to	0.44%								
MMKT >25K	-420	0.41%	to	0.54%								
MMKT >50K	-410	0.51%	to	0.64%								
MMKT >100K	-392	0.69%	to	0.82%								
Regular Sav >1K	-468	0.00%	to	-0.07%								
Regular Sav >5K***	-468	-0.07%	to	0.06%								
Regular Sav >10K	-468	0.06%	to	0.18%								
Regular Sav >25K	-468	0.18%	to	0.31%								
Int Checking <5K	-474	0.00%	to	-0.13%								
Int Checking >5K***	-474	-0.13%	to	0.00%								
Int Checking >10K	-461	0.00%	to	0.12%								
Int Checking >25K	-449	0.12%	to	0.25%								
IRA Shares >2.5K	-441	0.08%	to	0.20%								
IRA Shares >10K***	-441	0.20%	to	0.33%								
IRA Shares >25K	-441	0.33%	to	0.45%								
IRA Shares >50K	-441	0.45%	to	0.58%								
IRA Shares >100K	-441	0.58%	to	0.70%								
3 Month CD >10K****	-348	1.07%	to	1.32%								
6 Month CD >10K****	-300	1.55%	to	1.80%								
1 Year CD >10K****	-291	1.64%	to	1.89%								
2 Year CD >10K****	-319	1.36%	to	1.61%								
3 Year CD >10K****	-330	1.25%	to	1.50%								
5 Year CD >10K****	-330	1.25%	to	1.50%								

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- Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing

6 Month Forward CMT Rate for

**** The pricing for Share Certificates and IRA Certificates should be the same